

CORPORATE ENVIRONMENTAL POLICY

MAY 2022

1. INTRODUCTION

Corporate environmental protection is entwined in Union Communications Hong Kong Limited's (hereby "Union Communications") DNA, because our people believe deeply in making the world greener.

The Policy guarantees that:

- Union Communications' operations are complying with all applicable environmental laws and regulations and by continually improving our environmental management systems.
- All Union Communications' employees are committed to the environment and reducing the footprint of our business operations by identifying, measuring and offsetting the environmental impact of our operations.

2. SCOPE OF THE POLICY

Our policy applies to our operations and encompasses the health and safety of our employees, suppliers, and the communities in which we operate.

As a communications and marketing services provider, we also strive to help our corporate clients be better stewards of the environment, by integrating sustainability goals and priorities into their marketing and communications strategy and operations.

In cases where the application of the policy conflicts with national legislation, the legislation takes precedence.

3. RESPONSIBILITY FOR THE POLICY

Union Communications' Director has overall responsibility for the effective operation of this policy and for ensuring compliance with the relevant statutory framework in each of its areas of operation. The Director has the day-to-day responsibility for implementing the policy and ensuring its maintenance and review.

The Director has particular responsibility for ensuring that all policies and procedures support environmental protection.

Managers are responsible for setting appropriate standards and tools of behavior, and reducing the environmental impact within their teams and outside suppliers.

All Union Communications' employees are responsible for improving the environmental program internally and educating our corporate clients.

4. GENERAL POLICY STATEMENTS

Union Communications will:

- Promote a working environment where all employees and suppliers are committed to environmental protection.
- Ensure that everyone is an environmentally responsible corporate citizen.
- Correct acts endangering the environment wherever they occur.
- Manage and minimize the consumption of energy, water, paper, and other resources in its daily operations.
- Reuse and recycle materials, purchase products made from recycled materials and use recyclable packaging and other materials to conserve natural resources.
- Help our corporate clients be better stewards of the environment, by integrating sustainability goals and priorities into their marketing and communications strategies and programs.
- Monitor and continually improve performance to help protect the environment, including pollution prevention, recycling, and reuse.

By taking these acts, we demonstrate the priority we place on minimizing its environmental impact in our operations. Further, we reinforce our pledge to integrate environmental protection into our corporate clients' marketing and communications strategies and programs, continuing our environmental leadership role in the professional services industry.

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